

EMPLOYER RESCIND LETTER

Employer Name: _____

Employer Address: _____

City, State, Zip: _____

Employee Name: _____

Employee Address: _____

City, State, Zip: _____

Subject:

Notice of Rescission of Employment Offer

Dear Employee,

We regret to inform you that the employment offer extended to you by the Employer is hereby rescinded and withdrawn. This decision is effective immediately and is made in accordance with all applicable federal and state laws governing employment and offer rescission in the United States.

Reason for Rescission:

The reason(s) for this rescission include, but are not limited to, any material misrepresentations made during the application process, failure to meet pre-employment conditions such as background checks or drug screenings, or other lawful business considerations.

Return of Property:

If you have received any Employer property, confidential information, or access credentials, you are required to return such items immediately to the Employer.

No Employment Relationship:

Please understand that this rescission means no employment relationship exists or will exist between you and the Employer. Any prior offers, agreements, or understandings are null and void.

Confidentiality and Non-Disclosure:

You acknowledge and agree to keep confidential any and all proprietary or confidential information disclosed to you during the application process.

Governing Law:

This letter and the rescission of the employment offer shall be governed by and construed in accordance with the laws

of the United States and the applicable state laws without regard to any conflict of law principles.

Contact Information:

If you have any questions regarding this notice or require further clarification, please contact the Human Resources Department or the designated representative of the Employer.

Sincerely,

Authorized Employer Representative

Employee Acknowledgement

Signature: _____

Signature: _____

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